



## **FOR IMMEDIATE RELEASE**

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### **Home Builders Institute, U.S. Department of Labor Unveil Residential Construction Competency Model**

Washington, DC, February 3, 2009 – Home Builders Institute (HBI), the workforce development arm of the National Association of Home Builders (NAHB) and the Department of Labor’s Employment and Training Administration (DOL/ETA) recently introduced the Residential Construction Competency Model as part of DOL/ETA’s Competency Model initiative.

“HBI is pleased to have provided input in developing a framework of core skills required to meet the demands of NAHB employer members,” says HBI President and CEO Fred Humphreys. “As Cluster Leader for the Architecture and Construction Career Cluster, a system utilized by State Departments of Education across the country, HBI is keenly familiar with the competency skills framework. Indeed the Residential Construction Competency Model complements the Career Cluster knowledge and skill statements provided for secondary students.”

Industry employers are calling for a more knowledgeable and highly-skilled workforce. Based on a framework of building blocks, the Residential Construction Competency Model provides an abundance of information for employers and job seekers related to the skills necessary for success in the residential construction industry.

“HBI recognizes the need for and provides curriculum based on trade specific industry standards” says Humphreys, “however, it is beneficial to employers and potential employees alike to have a foundation of core skills that includes personal effectiveness, academic and workplace competencies.”

Shortages in the construction industry are a long-term issue. The residential construction industry, like much of today’s job market, requires employees to have more analytical reasoning ability and a broader skill base. The Residential Construction Competency Model provides a guideline for identifying the necessary skills to launch a successful career in residential construction.

The Residential Construction Competency Model can be viewed at:

<http://www.careeronestop.org/COMPETENCYMODEL/pyramid.aspx?CONR=Y>

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**About HBI:**

Home Builders Institute, the workforce development arm of the National Association of Home Builders, is dedicated to the advancement and enrichment of education and training programs serving the needs of the building industry. Career exploration assistance, industry-education partnership development and standards-based instructional materials are among the vast offerings of HBI. HBI's programming allows individuals the opportunity to see the benefits of embarking on the challenging and profitable career paths that the industry has to offer. Visit us on the web at: [www.hbi.org](http://www.hbi.org) and [www.buildingcareers.org](http://www.buildingcareers.org).

**About NAHB:**

NAHB is a Washington, D.C.-based trade association whose mission is to enhance the climate for housing and the building industry. Chief among NAHB's goals is providing and expanding opportunities for all consumers to have safe, decent and affordable housing. As "the voice of America's housing industry," NAHB helps promote policies that will keep housing a national priority. For more information about NAHB visit [www.nahb.org](http://www.nahb.org).